



## Total Ranking for All Participating Firms

Rank	Firm	PARTNERS (rank)		ASSOCIATES (rank)		TRAINEES (rank)		PARALEGALS (rank)	
		EM	Female	EM	Female	EM	Female	EM	Female
1	Flint Bishop & Barnett	7	5	26	2	6	1	45	11
2	Freeth Cartwright	2	44	14	12	2	7	44	2
3	Wedlake Bell	4	13	17	4	17	4	16	56
4	Winkworth Sherwood	8	12	11	7	10	31	27	34
5	Weightmans	18	11	25	11	8	2	42	47
6	Thompsons	33	7	13	19	13	21	38	23
7	Bristows	50	6	30	18	1	24	1	41
8	Shoosmiths	21	2	22	6	16	23	23	60
9	Russell Jones & Walker	33	14	3	21	6	23	30	48
10	Keoghs	12	9	7	8	48	31	43	21
11	Denton Wilde Sapte	5	21	5	40	20	43	24	33
11	DMH Stallard	50	8	20	28	27	8	34	16
12	Bevan Brittan	30	10	57	33	22	33	8	6
13	Trowers & Hamlins	22	17	28	32	18	51	8	26
14	Wragge & Co	38	55	31	14	26	11	22	7
15	Maclay Murray and Spens	50	26	67	52	4	6	1	1
16	Mayer Brown Bowe & Maw	36	29	10	31	26	9	8	59
17	Norton Rose	12	56	24	38	14	10	12	45
18	Withers	3	6	62	20	37	33	19	32
19	Lawrence Graham	11	33	18	29	5	34	28	55
20	Shearman & Sterling	50	65	1	63	9	13	3	10
21	Beachcroft	25	16	49	10	15	22	39	44
21	Fladgate Fielder	10	23	44	42	12	62	19	8
22	Irwin Mitchell	32	18	46	9	7	59	26	29
23	Blake Laphorn Tarlo Lyons	14	25	51	23	48	19	40	14
23	Manches	40	15	42	46	25	18	47	1
24	Berwin Leighton Paisner	15	31	21	37	41	31	19	41
25	Reed Smith Richards Butler	16	46	43	44	11	17	6	54
26	Cleary Gottlieb Steen & Hamilton	1	56	13	72	3	54	7	32
26	Nabarro Nathanson	50	20	52	47	30	16	19	4
27	Allen & Overy	19	38	22	59	24	37	14	31

28	Clifford Chance	39	53	6	54	28	29	15	25
29	Stephenson Harwood	27	54	15	61	10	15	11	58
30	Weil Gotshal & Manges	6	69	9	57	43	34	2	32
31	Cripps Harries Hall	50	26	72	1	48	3	45	8
32	Charles Russell	28	22	35	36	40	46	47	5
33	Field Fisher Waterhouse	15	66	47	41	23	12	5	51
34	Mills & Reeve	47	43	54	13	32	47	18	9
35	SJ Berwin	37	39	19	50	42	48	9	20
36	CMS Cameron McKenna	39	57	33	39	19	30	31	17
36	Watson Farley & Williams	50	48	8	17	12	23	47	60
37	Lewis Silkin	9	1	36	34	35	51	47	57
38	Ince & Co	35	72	16	55	48	-	47	-
39	Freshfields Bruckhaus Deringer	23	34	12	65	35	44	20	42
40	Eversheds	26	27	55	27	46	38	35	24
40	Kendall Freeman	6	28	76	5	48	47	11	57
41	Ashfords	50	32	70	3	48	14	47	22
42	Martineau Johnson	34	37	38	53	29	57	7	32
43	Ward Hadaway	40	40	71	26	48	5	47	13
44	Penningtons	29	26	66	22	38	45	47	19
45	Taylor Wessing	13	68	40	35	47	50	10	30
46	Arnold & Porter	10	3	29	62	48	47	47	52
46	Lovells	17	24	63	50	40	35	32	37
47	Olswang	46	36	27	45	21	55	25	46
48	TLT Solicitors	50	4	68	15	48	58	47	15
49	Travers Smith	20	60	37	68	13	52	4	52
50	Osborne Clarke	49	51	32	16	39	48	37	36
51	Skadden Arps Slate Meagher & Flom	6	61	48	70	12	62	11	39
52	BrowneJacobson	41	35	58	24	31	39	44	40
53	Simmons & Simmons	20	67	34	30	33	53	45	32
54	Barlow Lyde & Gilbert	45	63	45	38	29	25	21	49
54	Brodies	50	45	75	29	30	28	46	12
55	Baker & McKenzie	50	47	61	55	45	20	13	28
56	DLA Piper	31	49	50	56	36	36	47	15
57	Addleshaw Goddard	44	42	59	43	44	27	36	27
58	Reynolds Porter Chamberlain	43	19	56	64	37	42	17	53
59	Kirkpatrick & Lockhart Preston Gates Ellis	50	58	39	67	27	49	47	1

<b>60</b>	LeBoeuf Lamb Green & MacRae	50	59	4	58	21	47	47	60
<b>61</b>	Herbert Smith	48	62	41	51	34	40	33	43
<b>62</b>	Bird & Bird	50	30	74	48	48	61	47	-
<b>63</b>	Cobbetts	42	52	73	69	48	26	47	3
<b>64</b>	Speechly Bircham	24	64	60	25	48	51	47	50
<b>65</b>	Dickson Dees	50	41	69	49	48	56	41	18
<b>66</b>	Latham Watkins	50	73	2	74	48	62	19	52
<b>67</b>	Macfarlanes	50	50	53	66	48	60	29	38
<b>68</b>	Cadwalader Wickersham & Taft	50	71	64	71	35	41	19	58
<b>69</b>	Holman Fenwick & Willan	50	70	65	73	27	32	47	60
-	Ashurst	-	-	-	-	-	-	-	-
-	Bircham Dyson Bell	-	-	-	-	-	-	-	-
-	Burges Salmon	-	-	-	-	-	-	-	-
-	Pinsent Masons	-	-	-	-	-	-	-	-

## Total Ranking for UK Top 100 Firms



Rank	All Firm Rank	Firm	PARTNERS (rank)		ASSOCIATES (rank)		TRAINEES (rank)		PARALEGALS (rank)	
			EM	Female	EM	Female	EM	Female	EM	Female
1	2	Freeth Cartwright	2	44	14	12	2	7	44	2
2	3	Wedlake Bell	4	13	17	4	17	4	16	56
3	5	Weightmans	18	11	25	11	8	2	42	47
4	7	Bristows	50	6	30	18	1	24	1	41
5	8	Shoosmiths	21	2	22	6	16	23	23	60
6	9	Russell Jones & Walker	33	14	3	21	6	23	30	48
7	10	Keoghs	12	9	7	8	48	31	43	21
8	11	Denton Wilde Sapte	5	21	5	40	20	43	24	33
9	11	DMH Stallard	50	8	20	28	27	8	34	16
10	12	Bevan Brittan	30	10	57	33	22	33	8	6
11	13	Trowers & Hamlins	22	17	28	32	18	51	8	26
12	14	Wragge & Co	38	55	31	14	26	11	22	7
13	15	Maclay Murray and Spens	50	26	67	52	4	6	1	1
14	17	Norton Rose	12	56	24	38	14	10	12	45
15	18	Withers	3	6	62	20	37	33	19	32
16	19	Lawrence Graham	11	33	18	29	5	34	28	55
17	21	Beachcroft	25	16	49	10	15	22	39	44
18	21	Fladgate Fielder	10	23	44	42	12	62	19	8
19	22	Irwin Mitchell	32	18	46	9	7	59	26	29
20	23	Blake Laphorn Tarlo Lyons	14	25	51	23	48	19	40	14
21	23	Manches	40	15	42	46	25	18	47	1
22	26	Nabarro Nathanson	50	20	52	47	30	16	19	4
23	27	Allen & Overy	19	38	22	59	24	37	14	31
24	28	Clifford Chance	39	53	6	54	28	29	15	25
25	29	Stephenson Harwood	27	54	15	61	10	15	11	58
26	32	Charles Russell	28	22	35	36	40	46	47	5
27	33	Field Fisher Waterhouse	15	66	47	41	23	12	5	51
28	34	Mills & Reeve	47	43	54	13	32	47	18	9
29	35	SJ Berwin	37	39	19	50	42	48	9	20
30	36	CMS Cameron McKenna	39	57	33	39	19	30	31	17

<b>31</b>	<b>36</b>	Watson Farley & Williams	50	48	8	17	12	23	47	60
<b>32</b>	<b>37</b>	Lewis Silkin	9	1	36	34	35	51	47	57
<b>33</b>	<b>38</b>	Ince & Co	35	72	16	55	48	-	47	-
<b>34</b>	<b>39</b>	Freshfields Bruckhaus Deringer	23	34	12	65	35	44	20	42
<b>35</b>	<b>40</b>	Eversheds	26	27	55	27	46	38	35	24
<b>36</b>	<b>41</b>	Ashfords	50	32	70	3	48	14	47	22
<b>37</b>	<b>42</b>	Martineau Johnson	34	37	38	53	29	57	7	32
<b>38</b>	<b>43</b>	Ward Hadaway	40	40	71	26	48	5	47	13
<b>39</b>	<b>44</b>	Penningtons	29	26	66	22	38	45	47	19
<b>40</b>	<b>45</b>	Taylor Wessing	13	68	40	35	47	50	10	30
<b>41</b>	<b>46</b>	Lovells	17	24	63	50	40	35	32	37
<b>42</b>	<b>47</b>	Olswang	46	36	27	45	21	55	25	46
<b>43</b>	<b>48</b>	TLT Solicitors	50	4	68	15	48	58	47	15
<b>44</b>	<b>49</b>	Travers Smith	20	60	37	68	13	52	4	52
<b>45</b>	<b>50</b>	Osborne Clarke	49	51	32	16	39	48	37	36
<b>46</b>	<b>52</b>	BrowneJacobson	41	35	58	24	31	39	44	40
<b>47</b>	<b>53</b>	Simmons & Simmons	20	67	34	30	33	53	45	32
<b>48</b>	<b>54</b>	Barlow Lyde & Gilbert	45	63	45	38	29	25	21	49
<b>49</b>	<b>54</b>	Brodies	50	45	75	29	30	28	46	12
<b>50</b>	<b>56</b>	DLA Piper	31	49	50	56	36	36	47	15
<b>51</b>	<b>57</b>	Addleshaw Goddard	44	42	59	43	44	27	36	27
<b>52</b>	<b>58</b>	Reynolds Porter Chamberlain	43	19	56	64	37	42	17	53
<b>53</b>	<b>61</b>	Herbert Smith	48	62	41	51	34	40	33	43
<b>54</b>	<b>62</b>	Bird & Bird	50	30	74	48	48	61	47	-
<b>55</b>	<b>63</b>	Cobbetts	42	52	73	69	48	26	47	3
<b>56</b>	<b>64</b>	Speechly Bircham	24	64	60	25	48	51	47	50
<b>57</b>	<b>65</b>	Dickson Dees	50	41	69	49	48	56	41	18
<b>58</b>	<b>67</b>	Macfarlanes	50	50	53	66	48	60	29	38
<b>59</b>	<b>69</b>	Holman Fenwick & Willan	50	70	65	73	27	32	47	60
-	-	Ashurst	-	-	-	-	-	-	-	-
-	-	Bircham Dyson Bell	-	-	-	-	-	-	-	-
-	-	Burges Salmon	-	-	-	-	-	-	-	-
-	-	Pinsent Masons	-	-	-	-	-	-	-	-

## Total Ranking for UK Top 100 and UK Top 100 Plus Firms



Rank	All Firm Rank	Firm	PARTNERS (rank)		ASSOCIATES (rank)		TRAINEES (rank)		PARALEGALS (rank)	
			EM	Female	EM	Female	EM	Female	EM	Female
1	1	Flint Bishop & Barnett	7	5	26	2	6	1	45	11
2	2	Freeth Cartwright	2	44	14	12	2	7	44	2
3	3	Wedlake Bell	4	13	17	4	17	4	16	56
4	4	Winkworth Sherwood	8	12	11	7	10	31	27	34
5	5	Weightmans	18	11	25	11	8	2	42	47
6	6	Thompsons	33	7	13	19	13	21	38	23
7	7	Bristows	50	6	30	18	1	24	1	41
8	8	Shoosmiths	21	2	22	6	16	23	23	60
9	9	Russell Jones & Walker	33	14	3	21	6	23	30	48
10	10	Keoghs	12	9	7	8	48	31	43	21
11	11	Denton Wilde Sapte	5	21	5	40	20	43	24	33
12	11	DMH Stallard	50	8	20	28	27	8	34	16
13	12	Bevan Brittan	30	10	57	33	22	33	8	6
14	13	Trowers & Hamlins	22	17	28	32	18	51	8	26
15	14	Wragge & Co	38	55	31	14	26	11	22	7
16	15	Maclay Murray and Spens	50	26	67	52	4	6	1	1
17	17	Norton Rose	12	56	24	38	14	10	12	45
18	18	Withers	3	6	62	20	37	33	19	32
19	19	Lawrence Graham	11	33	18	29	5	34	28	55
20	21	Beachcroft	25	16	49	10	15	22	39	44
21	21	Fladgate Fielder	10	23	44	42	12	62	19	8
22	22	Irwin Mitchell	32	18	46	9	7	59	26	29
23	23	Blake Laphorn Tarlo Lyons	14	25	51	23	48	19	40	14
24	23	Manches	40	15	42	46	25	18	47	1
25	24	Berwin Leighton Paisner	15	31	21	37	41	31	19	41
26	26	Nabarro Nathanson	50	20	52	47	30	16	19	4
27	27	Allen & Overy	19	38	22	59	24	37	14	31
28	28	Clifford Chance	39	53	6	54	28	29	15	25
29	29	Stephenson Harwood	27	54	15	61	10	15	11	58
30	31	Cripps Harries Hall	50	26	72	1	48	3	45	8

31	32	Charles Russell	28	22	35	36	40	46	47	5
32	33	Field Fisher Waterhouse	15	66	47	41	23	12	5	51
33	34	Mills & Reeve	47	43	54	13	32	47	18	9
34	35	SJ Berwin	37	39	19	50	42	48	9	20
35	36	CMS Cameron McKenna	39	57	33	39	19	30	31	17
36	36	Watson Farley & Williams	50	48	8	17	12	23	47	60
37	37	Lewis Silkin	9	1	36	34	35	51	47	57
38	38	Ince & Co	35	72	16	55	48	-	47	-
39	39	Freshfields Bruckhaus Deringer	23	34	12	65	35	44	20	42
40	40	Kendall Freeman	6	28	76	5	48	47	11	57
41	40	Eversheds	26	27	55	27	46	38	35	24
42	41	Ashfords	50	32	70	3	48	14	47	22
43	42	Martineau Johnson	34	37	38	53	29	57	7	32
44	43	Ward Hadaway	40	40	71	26	48	5	47	13
45	44	Penningtons	29	26	66	22	38	45	47	19
46	45	Taylor Wessing	13	68	40	35	47	50	10	30
47	46	Lovells	17	24	63	50	40	35	32	37
48	47	Olswang	46	36	27	45	21	55	25	46
49	48	TLT Solicitors	50	4	68	15	48	58	47	15
50	49	Travers Smith	20	60	37	68	13	52	4	52
51	50	Osborne Clarke	49	51	32	16	39	48	37	36
52	52	BrowneJacobson	41	35	58	24	31	39	44	40
53	53	Simmons & Simmons	20	67	34	30	33	53	45	32
54	54	Barlow Lyde & Gilbert	45	63	45	38	29	25	21	49
55	54	Brodies	50	45	75	29	30	28	46	12
56	56	DLA Piper	31	49	50	56	36	36	47	15
57	57	Addleshaw Goddard	44	42	59	43	44	27	36	27
58	58	Reynolds Porter Chamberlain	43	19	56	64	37	42	17	53
59	61	Herbert Smith	48	62	41	51	34	40	33	43
60	62	Bird & Bird	50	30	74	48	48	61	47	-
61	63	Cobbetts	42	52	73	69	48	26	47	3
62	64	Speechly Bircham	24	64	60	25	48	51	47	50
63	65	Dickson Dees	50	41	69	49	48	56	41	18
64	67	Macfarlanes	50	50	53	66	48	60	29	38
65	69	Holman Fenwick & Willan	50	70	65	73	27	32	47	60
-	-	Ashurst	-	-	-	-	-	-	-	-

-	Bircham Dyson Bell	-	-	-	-	-	-	-	-
-	Burges Salmon	-	-	-	-	-	-	-	-
-	Pinsent Masons	-	-	-	-	-	-	-	-

## Total Ranking for International Firms

Rank	All Firm Rank	Firm	PARTNERS (rank)		ASSOCIATES (rank)		TRAINEES (rank)		PARALEGALS (rank)	
			EM	Female	EM	Female	EM	Female	EM	Female
1	16	Mayer Brown Bowe & Maw	36	29	10	31	26	9	8	59
2	20	Shearman & Sterling	50	65	1	63	9	13	3	10
3	25	Reed Smith Richards Butler	16	46	43	44	11	17	6	54
4	26	Cleary Gottlieb Steen & Hamilton	1	56	13	72	3	54	7	32
5	30	Weil Gotshal & Manges	6	69	9	57	43	34	2	32
6	46	Arnold & Porter	10	3	29	62	48	47	47	52
7	51	Skadden Arps Slate Meagher & Flom	6	61	48	70	12	62	11	39
8	55	Baker & McKenzie	50	47	61	55	45	20	13	28
9	59	Kirkpatrick & Lockhart Preston Gates Ellis	50	58	39	67	27	49	47	1
10	60	LeBoeuf Lamb Green & MacRae	50	59	4	58	21	47	47	60
11	66	Latham Watkins	50	73	2	74	48	62	19	52
12	68	Cadwalader Wickersham & Taft	50	71	64	71	35	41	19	58