

# Health & safety

Shoosmiths has one of the UK's leading Health, Safety and Environmental teams, with lawyers based across the UK. We are regarded as "Top Tier" by the Legal 500, offering 'a perfect combination of technical knowledge and pragmatic application'.

Our team works closely with clients to help them to define where the main risks are. Understanding your world helps us to provide advice and solutions that are measured, realistic and cost-effective. We are also able to act as a trusted sounding board for you on issues as they arise helping you to achieve a holistic and effective compliance approach in line with today's demanding markets.

We set out below a brief snapshot of our experience in this area.



I found them very reactive to my needs and very pragmatic. They've always given me good-quality, concise and accurate advice."

CHAMBERS, 2015

## Recent experience

- Advising a Principal Contractor who had been served with a FFI Notice following a 6 hour inspection by 5 inspectors at a large construction site. Only one minor issue was found and the Notice was withdrawn.
- Advising a £1bn+ turnover US owned conglomerate on the impact of the new sentencing guidelines on its diverse UK business divisions.
- Advising the board of a plc on a corruption investigation in the construction industry following allegations of bribes being requested from a project manager during the procurement process of a £500m+ development.
- We are currently instructed in the defence of more than a dozen health and safety investigations and prosecutions, mostly in construction, mainly advising in relation to one of the largest investigations which resulted in multiple fatalities.
- Representing ABF Plc (R v British Sugar) following a fatal accident in 2003 and the subsequent HSE prosecution (commenced 2013). Charges were dropped following a successful abuse of process application.
- Acting for a senior manager prosecuted for health and safety offences in the leading corporate manslaughter case of R v Sterecycle (acquitted at trial before prosecution case ended in November 2014).
- Recently successfully defended a Site Manager who was charged with gross negligence manslaughter



Shoosmiths LLP 'has first-class knowledge of the health and safety landscape.'"

LEGAL 500, 2015

✉ Legal e-briefings: [www.shoosmiths.co.uk/register](http://www.shoosmiths.co.uk/register)

🐦 @Shoosmiths

🌐 [linkedin.com/company/shoosmiths](https://www.linkedin.com/company/shoosmiths)



**INVESTORS IN PEOPLE®**  
We invest in people Platinum

# About Shoosmiths

## At a glance

- 215 partners and 1400+ lawyers and business support employees
- Turnover of £167.9 million as at end of April 2021
- National Firm of the Year in The Lawyer Awards 2019
- Winner of corporate/commercial specialism in the Legal 500 Awards 2019
- Shortlisted in Legal Week's Innovation Awards 2019
- Ranked in The Lawyer's Real Estate Global 50 2019
- Legal Team of the Year in the Estates Gazette Awards 2018
- Rated a Best Employer for the 15th consecutive year by Legal Week
- Recognised as Platinum Investors in People

## International

Shoosmiths works with individuals and companies investing in the UK, in addition to UK-based clients operating in global markets (the latter, where appropriate, via our membership of the World Services Group, an international network of professional services firms).

## Contact us



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A highly commercial firm, keen on price and innovative with value adds in their own way; quality and proactive service with reasonable pricing.”

THE LAWYER

## Meeting your needs

- **Advice and Training to Board Members.** We regularly provide bespoke sessions and advice on compliance, director's duties and personal liability.
- **Strategic Risk Reviews.** Advising on risk to the business, its directors and senior managers of failure to comply with the growing regulatory burden.
- **Crisis Management.** We offer a commercial “cradle to grave” 24/7 service, representing your brand, not your insurer, appreciating the need for ongoing relations with regulators. This includes advice and assistance in clients' hours of need.
- **E-learning Online Employee Training.** We offer bespoke e-learning training for your employees: a cost-effective way of providing interactive, verifiable and recorded training for large numbers.
- **Genuine Industry Expertise.** All members of the team have worked in house and on the prosecution side, giving them a genuine appreciation of all sides of a dispute.
- **Compliance Audits.** We work with clients to help them assess all compliance risk within their business. This also includes environmental, anti-bribery, corruption, data protection and competition.